The Senior Management and Senior Overseers

Chairman of the Board

Toru HASHIMOTO

President & Chief Executive Officer

Yoshiro YAMAMOTO

Deputy Presidents

Tosaku HARADA Toshiyuki OGURA

Senior Managing Director Member of the Board of Directors

Masaaki SATO

Isao HIRAIDE

Managing Directors Members of the Board of Directors

Atsushi TAKANO Terunobu MAEDA Hiroaki SHINODA Teruhiko IKEDA Seiji SATOMURA

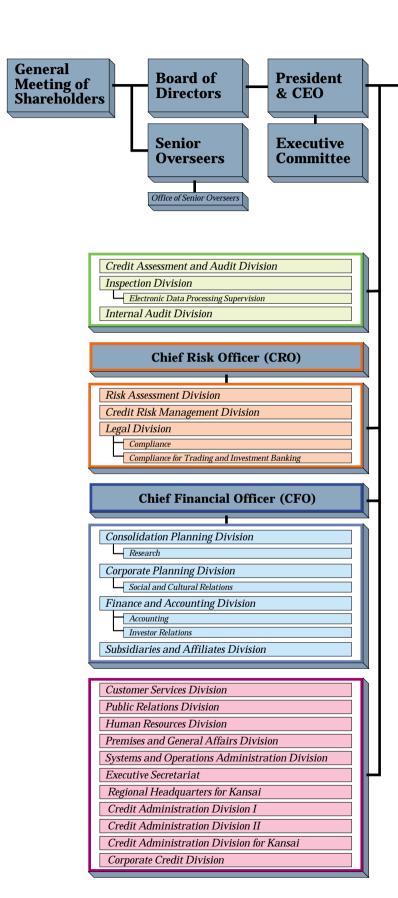
Yukio OBARA Kenji WATANABE

Senior Overseers

Soichi HIRABAYASHI Takeie UKITA Kouichi SAKATSUME Yuji OSHIMA Toshiaki HASEGAWA

(as of July 1, 2000)

Organization Chart



Ianaging Directors

Fumito ISHIZAKA Minoru ITOSAKA Michio UENO

Directors

Kazumi YANAGIHARA Yoshiaki SUGITA Hajime SAKUMA Saburo NISHIURA Kazuo KASUGAKAWA Sumio UESUGI

Masayoshi KANAJI Akio TAKEUCHI Kenji MIYAMOTO

Shunsaku ICHIKAWA Yutaka KOMATSU

Kazuhiko YOSHIMOTO Yukihiko CHAYAMA Masayoshi EJIRI

Kanji OGAWA Yoneo SAKAI

Mithuru MACHIDA