

BOARD OF DIRECTORS AND SENIOR OVERSEERS

Chairman of the Board

Toru HASHIMOTO

President & Chief Executive Officer

Yoshiro YAMAMOTO

Deputy Presidents

Tosaku HARADA

Hiroaki ETOH

Toshiyuki OGURA

Senior Managing Director

Mitsuru ANNEN

Managing Directors

Masaaki SATO

Osamu KITA

Isao HIRAIDE

Soichi HIRABAYASHI

Takeshi KOBAYASHI

Atsushi TAKANO

Terunobu MAEDA

Hiroaki SHINODA

Teruhiko IKEDA

Takeshi TAKAHASHI

Directors

Yasutaka HISHIYAMA

Yukio OBARA

Shiro YANAGIHARA

Hideshi IWAI

Seiji SATOMURA

Kenji WATANABE

Yoshinori MURAKAMI

Michio UENO

Tsutomu HAYANO

Kazumi YANAGIHARA

Satoshi KIMURA

Toru ISHIHARA

Fumito ISHIZAKA

Kunioki ISHIBASHI

Takashi SHIRAI

Yoshiaki SUGITA

Minoru ITOSAKA

Hajime SAKUMA

Saburo NISHIURA

Senior Overseers

Minoru TANAKA

Masayuki AMARI

Takeie UKITA

Yoriaki SAKATA

Yuji OSHIMA

Daiyu AOKI

(as of June 26, 1998)