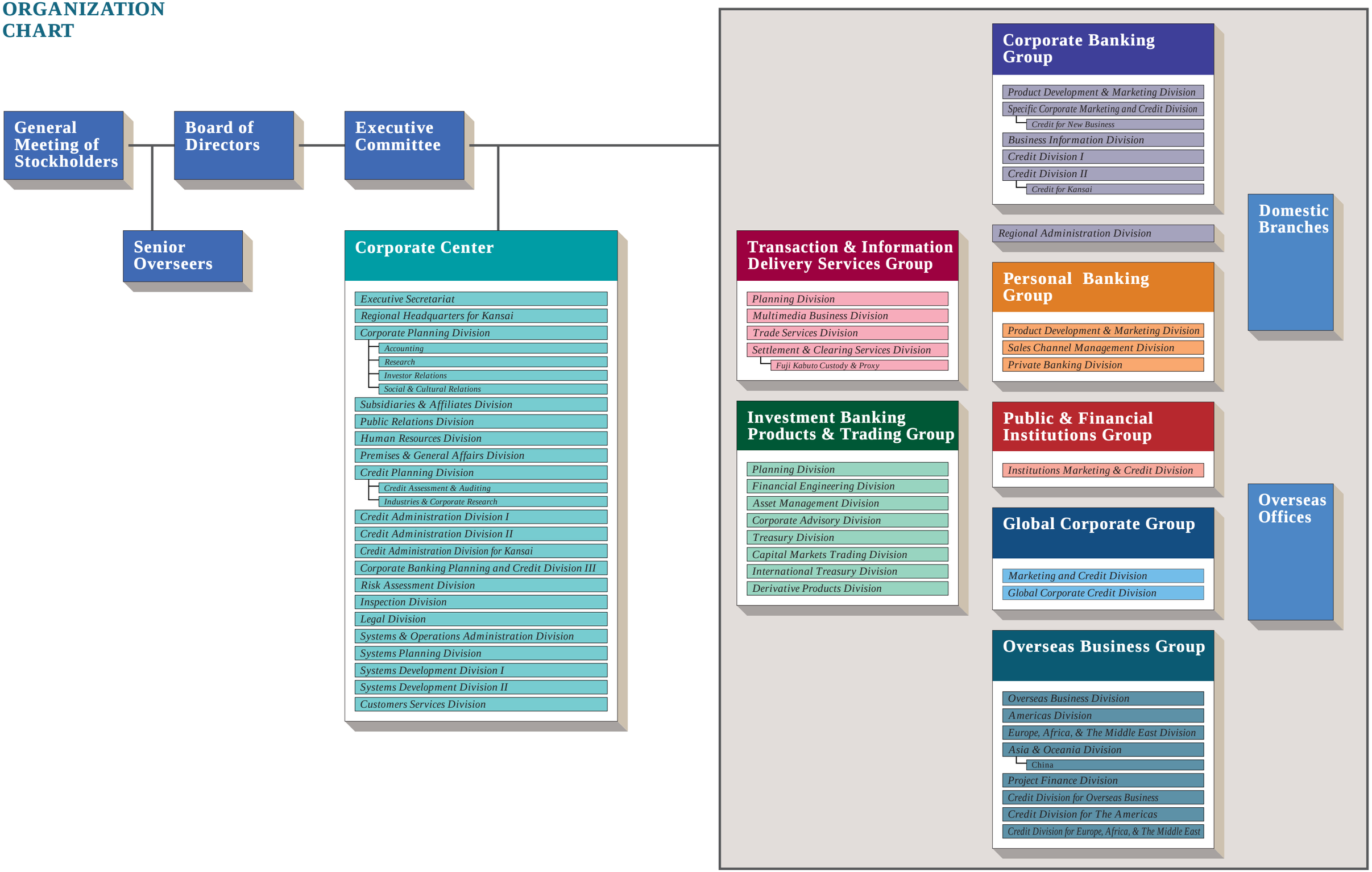
ORGANIZATION CHART



(as of April 1, 1998)