

September 30, 2024  
Mizuho Financial Group, Inc.

## **Mizuho receives grand prize at Japan Alumni Awards 2024**

We are very pleased to announce that Mizuho Financial Group, Inc. (President & Group CEO: Masahiro Kihara) and four other Mizuho group companies<sup>1</sup> today received the grand prize at the Japan Alumni Awards 2024, hosted by Alumni Lab, for the third year in a row.

Since July 2020, we have been working to build an alumni network that creates value by being a channel for connection with former employees (“Mizuho alumni”) who are excelling outside of Mizuho. Our efforts have included providing Mizuho alumni with a variety of useful information, carrying out collaborative projects between alumni and current Mizuho employees, and establishing points of contact for alumni interested in once again working at Mizuho.

Moreover, since last fiscal year we have continued our efforts to build new relationships with our alumni while responding to their needs, for example by embarking on business collaboration with them on a trial basis and by holding events for alumni to directly meet and network with current Mizuho employees.

In July this year we published our Human Capital Report 2024<sup>2</sup>, wherein we outline Mizuho’s roadmap for promotion of Diversity, Equity & Inclusion. In “Phase 3: New value creation via DEI promotion”, we position alumni initiatives within “Transformation in awareness and behavior of all executive officers and employees”. In this context, we will continue to promote initiatives such as holding interactive in-person exchanges to foster greater awareness and behavioral transformation.

Going forward, we aim to continue connecting and creating new value with our network of alumni, who we consider valuable human capital and continue to work in a wide range of fields.

1: Mizuho Bank, Ltd.; Mizuho Trust & Banking Co., Ltd.; Mizuho Securities Co., Ltd.; and Mizuho Research & Technologies, Ltd.

2: See our press release “Release of Human Capital Report 2024”, dated July 30, 2024: [https://www.mizuhogroup.com/news\\_release/20240730release\\_eng.html](https://www.mizuhogroup.com/news_release/20240730release_eng.html)